

Superintendent Pay Transparency Notice—Proposed Contract Daniel C. Polk

Notice is hereby given that Elgin Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 9th, 2015 at 7:30pm at the Distance Learning Room in Elgin, Nebraska.

After the 2015/16 school year, how many years remain on the contract:

(Column

2

F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2015/16 year and future years are listed below:

	2015/16 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 112,445.00	\$ 114,694.00	\$ 227,139.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary	\$ -	\$ -	\$ -
• Bonus/Incentive/Performance Pay	\$ -	\$ -	\$ -
• Stipends	\$ -	\$ -	\$ -
• All other costs not mentioned above	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 18,051.12	\$ 18,107.4	\$ 36,158.52
• Cafeteria Plan Stipend	\$ -	\$ -	\$ -
• Cash in lieu of insurance	\$ -	\$ -	\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district	\$ -	\$ -	\$ -
• District's share of retirement, FICA and Medicare	\$ 19,709.16	\$ 20,105.86	\$ 39,815.02
• IRS value of housing allowance	\$ -	\$ -	\$ -
• IRS value of vehicle allowance	\$ -	\$ -	\$ -
• Additional leave days	\$ -	\$ -	\$ -
• Annuities	\$ -	\$ -	\$ -
• Service credit purchase	\$ -	\$ -	\$ -
• Association / Membership dues	\$ 500.00	\$ 500.00	\$ 1,000.00
• Cell Phone/Internet reimbursement	\$ -	\$ -	\$ -
• Relocation reimbursement	\$ -	\$ -	\$ -
• Travel allowance/reimbursement	\$ -	\$ -	\$ -
• Mileage Allowance	\$ -	\$ -	\$ -
• Educational tuition assistance	\$ -	\$ -	\$ -
• All other benefit costs not mentioned above	\$ -	\$ -	\$ -
Totals:	\$ 150,705.28	\$ 153,407.26	\$ 304,112.54