

School Salaries/contracts of Certificated staff are to follow:

Here are some things to be aware of as you look through the information.

Superintendent's contract: The Supt. is required to work a minimum of 230 days, regardless of school calendar and holidays off. There are approx. 245 weekdays in a year that aren't school vacation.....including the summer. The Supt. is the only certified staff that is required to work year 'round. There are 38 full and part-time employees that the Supt. leads and evaluates, and four buildings, 11 vehicles and 180+ students they are responsible for besides all of the school policy enforcement and operating rules and programs. The Superintendent is required to have at least 3 degrees, a Bachelors, a Masters and an Educational Specialist.

Principal's contract: The Principal is required to work from approximately the last week in July to the end of the first week in June----approx. 210 weekdays that aren't school vacation---. The principal is responsible for supervising 28 K-12 Staff and approximately 180+students besides all of the school policy enforcement and operating rules and programs. The principal is the first person in line who evaluates teaching staff. The Principal is required to have at least two degrees, a Bachelors and a Masters.

Teachers Negotiated Agreement: Teachers are required to work 180 days. They are responsible for educating the students of the district and providing their extra-curricular opportunities. There is the day to day "in the trenches" work that makes the district and students a success. Their salary is based on the page labeled **salary schedule** and the page labeled **extra duty**. Not all teachers receive the same salary. It is based on education hours obtained AND on years of experience. A new teacher with no graduate hours will make what is in the top left under 1.00 and a very experienced teacher with all possible graduate hours listed will make what's in the bottom right corner above 1.715. All teachers will fall on the schedule somewhere depending on those two factors. The extra duty % is times the figure above the 1.00 or what is known as the base salary. A teacher is required to have a bachelor's degree.

If you have any questions about any of this information please feel free to contact the administration of the Elgin Public Schools.