

Superintendent Pay Transparency Notice—Proposed Contract for Dan Polk.

Notice is hereby given that Elgin Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 14th, 2016 at 7:30pm at the Distance Learning Room in Elgin, Nebraska.

After the 2016/17 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

3

The estimated costs to the district for the 2016/17 year and future years are listed below:

	2016/17 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 114,694.00	\$ 118,134.82	\$ 232,828.82
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 18,994.68	\$ 20,000.00	\$ 38,994.68
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$ 49,938.12	\$ 20,000.00	\$ 39,938.12
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above	\$ 597.00	\$ 600.00	\$ 1,197.00
Totals:	\$ 154,223.80	\$ 158,734.82	\$ 312,958.62