

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Elgin Public Schools Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on _____, 20__ at ____ am/pm at the _____ Room in _____ Nebraska.

After the 2021/22 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

0

The estimated costs to the district for the 2021/22 year and future years are listed below:

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	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 113,120.00		\$ 113,120.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary		\$ -	-
• Bonus/Incentive/Performance Pay		\$ -	-
• Stipends		\$ -	-
• All other costs not mentioned above		\$ -	-
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 24,161.48	\$ 24,161.48	24,161.48
• Cafeteria Plan Stipend		\$ -	-
• Cash in lieu of insurance		\$ -	-
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>	\$ 18,189.60	\$ 18,189.60	18,189.60
• District's share of retirement, FICA and Medicare		\$ -	-
• IRS value of housing allowance		\$ -	-
• IRS value of vehicle allowance		\$ -	-
• Additional leave days		\$ -	-
• Annuities		\$ -	-
• Service credit purchase		\$ -	-
• Association / Membership dues		\$ -	-
• Cell Phone/Internet reimbursement		\$ -	-
• Relocation reimbursement		\$ -	-
• Travel allowance/reimbursement		\$ -	-
• Mileage Allowance		\$ -	-
• Educational tuition assistance		\$ -	-
• All other benefit costs not mentioned above		\$ -	-
Totals:	\$ 155,471.08	\$ -	\$ 155,471.08