

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Elgin Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 10th, 2017 at 7:30 pm at the Distance Learning Room in Elgin, Nebraska.

After the 2018/19 school year, how many years remain on the contract:

(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2018/19 year and future years are listed below:

	2018/19 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 121,678.86	\$ 125,329.22	\$ 247,008.08
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary	\$ -	\$ -	\$ -
• Bonus/Incentive/Performance Pay	\$ -	\$ -	\$ -
• Stipends	\$ -	\$ -	\$ -
• All other costs not mentioned above	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 1,709.36	\$ 1709.36	\$ 3,418.72
• Cafeteria Plan Stipend	\$ -	\$ 0	\$ -
• Cash in lieu of insurance	\$ -	\$ 0	\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district	\$ -	\$ -	\$ -
• District's share of retirement, FICA and Medicare	\$ 20,541.24	\$ 21,157.47	\$ 41,698.71
• IRS value of housing allowance	\$ -	\$ -	\$ -
• IRS value of vehicle allowance	\$ -	\$ -	\$ -
• Additional leave days	\$ -	\$ -	\$ -
• Annuities	\$ -	\$ -	\$ -
• Service credit purchase	\$ -	\$ -	\$ -
• Association / Membership dues	\$ -	\$ -	\$ -
• Cell Phone/Internet reimbursement	\$ -	\$ -	\$ -
• Relocation reimbursement	\$ -	\$ -	\$ -
• Travel allowance/reimbursement	\$ -	\$ -	\$ -
• Mileage Allowance	\$ -	\$ -	\$ -
• Educational tuition assistance	\$ -	\$ -	\$ -
• All other benefit costs not mentioned above	\$ -	\$ -	\$ -
Totals:	\$ 143,929.46	\$ 148,196.05	\$ 292,125.51